



ABANDON BUSINESS AS USUAL



LOOK BEYOND, CHOOSE TO ABANDON BUSINESS AS USUAL



At Spring Bay Mill, we don't do business conferences the usual way.

Whether it's meetings, conferences, or corporate retreats, we offer a completely different setting from the standard 'function.' Set across 43 hectares of waterfront on Tasmania's east coast, once home to the world's largest wood chip mill, we transformed it into a sustainable, creative space that breaks free from conditioned thinking. It's a more inspiring gathering place for businesses, where minds can wander, think bigger, reconnect with nature, reconnect with themselves, and disconnect from the day-to-day corporate rat race.

Here, your team steps into something entirely different—where wallabies roam, sea eagles soar, and the crisp wind reminds you just how far you've left the boardroom behind. This is where blue sky thinking happens under the actual blue sky, surrounded by raw nature.

Whether you're seeking a creative experience or a bold strategic leap, this is the place for big ideas, new direction, and the kind of energy that challenges your business in the way it deserves.

The beauty of Spring Bay Mill is that we don't offer just one agenda or one setup. From helicopter arrivals for VIPs to hybrid corporate events connecting international teams, or bringing in local creative talent to expose your team to new perspectives, we design your event to be as dynamic and unexpected as you need.

Every business needs a reset, and our natural setting delivers exactly that.

It's time to choose a place that inspires, energises, and pushes your team to think beyond the ordinary.

You get that by choosing Spring Bay Mill.



CHOOSE YOUR SETTING

No more stuffy CBD boardrooms for workshops or grey break rooms for lunch. We've got a range of inspiring indoor and outdoor spaces for your business event—perfect for workshops, meetings, presentations, and more. Our spaces are built to spark ideas, not kill them.

CHOOSE AWARD-WINNING ACCOMMODATION

No generic hotel rooms here. At Spring Bay Mill, we offer unique places for your team to stay—from glamping tents and eco Beach Shacks to modern pods, all designed to make your stay part of the experience.

CHOOSE FRESH, LOCAL FOOD

We don't serve dry ham and cheese sandwiches; we serve food from the earth beneath your feet and the sea you can see. No processed vegetables or industrial farming, either. Everything we offer is seasonal and designed to be shared. If we can't grow it ourselves, we source it from small, responsible, and agriculturally conscious suppliers. Just great food, done right.

CHOOSE THE PLANET

At Spring Bay Mill, we live by 'Planet first, bullshit last.' We've built everything around protecting the environment. When you choose us, you're part of real environmental regeneration by hosting your business event in a way that treads lightly on the earth.

EXPERIENCES LIKE NO OTHER

We find the standard business conference experience idle and boring, so we offer add-on experiences that actually excite, and are tailored to your team. We bring you out of the conference room and into the world, from horticulture workshops to tree planting ceremonies, so you can actually be outside and think.

Talk to us about customising an itinerary of experiences for your event today.

THE SETTING

We offer a range of experiences, but just being here is an experience in itself. Whether you're surrounded by 25,000 endemic plants or watching nature reclaim remnants of industrial history, this is a setting unlike anything you've experienced before.

WELCOME TO COUNTRY AND SMOKING CEREMONY

Be welcomed on Country by local palawa/pakana, followed by a full smoking ceremony that sets the tone for your event, helping your team connect with and appreciate the land on which you are gathered.

TOUR OF THE MILL

Take your team on a tour through what was once the world's largest wood chip mill. Discover the raw truth—from the downfall of native forests to the Mill's radical transformation into a symbol of regeneration and new purpose. Way more interesting than your average keynote session.

BUSH TUCKER TOUR

Allow your team to discover the history, heritage, and culture of today's palawa/pakana people and their deep connection to the land around Spring Bay Mill.

WELLNESS

Clear minds make better decisions. Help your team reset at Spring Bay Mill, we offer things like yoga, Qigong, breathwork sessions and nutrition masterclasses, led by local instructors, either indoors or outdoors depending on the season. Chat with our events manager about tailoring a wellness experience for your team.

REGENERATIVE HABITAT PLANTING

Get your team's hands dirty planting native species with our horticulture team. Be the business that restores the land and leaves a mark on Tasmania's ecosystem.

ELSEWHERE SAUNA

Step into a mobile wood-fired sauna, designed to harness the elemental power of atmospheric steam. After the heat, cool off in the natural waters around nipaluna/Hobart. This isn't just a sauna—it's a full-body reset powered by nature.

SPRING BAY DISTILLERY – GIN & WHISKY MASTERCLASS

Sip, savour, and dive into the craft of distilling. Learn the rich stories behind our gin and whiskey, discover the local botanicals, and see how we achieve the perfect balance of flavours in every bottle.

MARIA ISLAND HALF DAY & FULL DAY TOURS

We don't just take your team out of the grey boardroom—we bring you out onto the water too. Hop on a ferry to wukuliwikiwina/Maria Island, explore the Darlington penal settlement, and hike the epic painted cliffs.

OYSTER SHUCKING

Join oyster expert Cassie Melrose from Melshell Oysters and dive straight into the world of oyster farming. From a 4mm seed to a perfect 70mm harvest, allow your team to see the process up close and taste the freshest oysters right from the source.

FOOD PRESERVATION - FERMENTATION & PICKLING

Food preservation is more than sustainability—it's about bold flavours and unique textures. Get hands-on with fermentation and pickling techniques that take ordinary ingredients to the next level.

GLAZED AND CONFUSED CERAMIC WORKSHOP

Get your team working with their hands, not just their heads. In this workshop, they'll learn ceramic techniques and create their own pieces. We'll fire them in Hobart and send them straight to participants.

SPACES AND PLACES

A person is silhouetted against a sunset sky, standing on a dark structure. To the right, a large, dark, triangular frame is visible. The sky transitions from a deep orange near the horizon to a dark purple at the top. The overall mood is contemplative and artistic.

LIKE NO OTHER

ROOMS WITH A DIFFERENCE

If you're after a different kind of setting to share and discuss ideas, we've got it.

BANKSIA ROOM

Panoramic bay views, a function room with an adjoining kitchen, full bar, lounge area, break-out boardroom, and a sandstone-paved courtyard with a firepit.

Capacity:

Theatre: 250 | Classroom: 120 | U-Shape: 50 |
Banquet: 120 | Cabaret: 70 | Cocktail: 220



TIN SHED

Rustic hall with staging, lighting, a deck, and sea views—perfect for large talks or workshops. The outdoor cooking area is perfect for team BBQs or spit roasts.

Capacity:

Theatre: 250 | Classroom: 120 | Shape: 70 |
Banquet: 100 | Cabaret: 70 | Cocktail: 180

SAWTOOTH TERRACE

An open-air canopy designed for versatile gatherings, from workshops and intimate team dinners to large group BBQs.

Capacity:

Theatre: 150 | Picnic Tables: 100



Just so you know, our *Banksia Room* and *Tin Shed* are equipped with in-house projectors, screens, high-speed internet, and sound systems. We provide custom quotes for any additional AV services you may need.

BREAK OUT SPACES WITH A DIFFERENCE

If you're after a different kind of setting to share and discuss ideas, we've got it.

AMPHITHEATRE

A distinct circular space with natural acoustics, beautiful sea views, and a 1000 sqm lawn—perfect for outdoor thinking.

Capacity:

Theatre: 600 | Classroom: 130 |

Cabaret: 100 | Cocktail: 400



WINDLASS DECK

Views of Windlass Bay and Maria Island—perfect for a stimulating workshop or a wellness session to reset and recharge. It's also ideal for summer dining feasts, offering an unforgettable backdrop for your event.

Capacity:

Theatre: 100 | Classroom: 60 | Cocktail: 150

OIL CHANGE SHED

A timber-lined shed, built to host interesting things—whether it's workshops, training, or a wellness session. Don't worry, we've cleaned up the oil, so it feels slightly fancy.

Capacity:

Theatre: 60 | Classroom: 50



AWARD-WINNING SUSTAINABLE STAYS

RIDGE QUARTERS

12 thoughtfully designed rooms, each with their own bathroom, a communal space, and a 2-bedroom suite. The suite offers two double/twin rooms, a full kitchen, and a spacious living area, perfect for VIP guests or maybe even the employee of the month.



BEACH SHACKS

Inspired by traditional Tassie beach shacks, these offer private decks, BBQs, and outdoor baths. Perfect for keynote speakers, event organisers, or anyone who wants more space and privacy.

GLAMPING

Get your team close to nature without sacrificing comfort. The site offers 32 spacious tents with king, queen, or twin beds. Shared facilities include a fully-equipped kitchen, BBQs, fridges, and all the cooking gear you need. There's also a sheltered dining area with a fire pit and self-contained showers—both indoor and outdoor.



A SAMPLE ITINERARY OF HOW WE MAKE BUSINESS MORE INTERESTING

DAY ONE

9AM

Leave the city behind

Bus transfer from Hobart to the East Coast.

10:30AM

A different kind of welcome

Arrive at the Mill for a powerful Welcome to Country and Smoking Ceremony with local palawa/pakana people.

11AM

Recharge with real food

Take a break and enjoy fresh, local food that fuels the mind.

11:30AM

Session one: let's get to work

Kick off the first session in one of our inspiring spaces—absolutely no grey walls here.

1PM

Lunch: done right

Enjoy a seasonal buffet sourced from our garden and local suppliers.

2PM

Session Two: keep the momentum going

No post-lunch crash. Our setting keeps energy levels high for your next session.

4PM

The Mill's story

Ditch the PowerPoints. Take an immersive tour of the world's former largest wood chip mill and see how we turned destruction into regeneration.

5:30PM

Wind down, the Mill way

Head to your accommodation to relax, whether it's a beach shack, glamping tent, or modern pod, it's all part of the experience.

6PM

A Feast to close the day

Great local food, just like the rest of the day, done right.

A SAMPLE ITINERARY OF HOW WE MAKE BUSINESS MORE INTERESTING

DAY TWO

7AM

Get moving

Wake up with a coastal roam or a yoga session—inside or outside, depending on the season.

8AM

Breakfast in the Banksia Room

Kick off your day with a Spring Bay Mill hearty hot or cold breakfast.

10AM

Ferry to Maria Island

Take the ferry to Maria Island, explore Darlington's penal settlement, the painted cliffs, or the fossil cliffs, with a packed lunch for the day.

2:30PM

Return to Triabunna

Ferry back to Triabunna and get ready to dive into the next session.

3:30PM

Session Three: Keep it going

Back to business with Session Three in one of our inspiring spaces.

5PM

Distillery/Salt Experience

Take part in a gin and whisky masterclass or salt-tasting experience, setting the perfect tone for the evening.

6:30PM

A feast to close the day

Share a feast featuring great local food and drink, done right.

A SAMPLE ITINERARY OF HOW WE MAKE BUSINESS MORE INTERESTING

DAY THREE

8AM

Enjoy another great healthy SBM breakfast

Start your day strong with fresh, local ingredients in the Banksia Room.

9AM

Session four: get to it

Jump into your fourth session of the event.

11AM

Quick recharge

Take a break with fresh tea and snacks to keep the energy flowing.

11:15AM

Session five: keep it going

Dive right back into the fifth session.

12:30PM

Plant for the future

Join our horticulture team to plant native species and help regenerate the land at Spring Bay Mill.

1:30PM

Picnic lunch outdoors

Relax with a picnic lunch surrounded by nature.

2:30PM

Session six: finish strong

Wrap up your final session of the event with a clear mind and fresh ideas.

5PM

Head back, bring the extraordinary with you

Bus transfer back to Hobart—taking with you the feeling of a truly unforgettable experience.

**THOSE WHO HAVE LOOKED BEYOND AND CHOSE SPRING BAY MILL.
EXPERIENCE THIS BY BOOKING WITH US TODAY.**

**“OUR TWO-NIGHT STAY AT SPRING BAY MILL WAS UNLIKE
ANYTHING WE’VE EXPERIENCED. THE STORY OF THE MILL
TOUR, THE HORTICULTURE EXPERIENCE, AND THE WELLNESS
QIGONG SESSION MADE US FEEL TRULY CONNECTED TO THE
PLACE. THE IN-HOUSE CHEF’S FEAST IN THE RIDGE QUARTERS
COMMON ROOM WAS A STANDOUT, ADDING TO A WEEKEND
THAT WAS REFRESHINGLY DIFFERENT.”**

**Robyn Watson,
CANA Netball Association**

**“OUR TIME AT SPRING BAY MILL WASN'T JUST A
CONFERENCE—IT WAS A TRANSFORMATIVE
EXPERIENCE THAT LEFT US REJUVENATED AND
INSPIRED. WE'RE ALREADY PLANNING OUR RETURN.”**

**Gisele Gambi,
Business & Life Coach, Podcaster**



CHOOSE YOUR PLAN

We don't dictate at Spring Bay Mill; we want to hear what you're looking for. Then, our Event Manager will create a custom quote that covers everything you need for your team's experience—accommodation, meeting rooms, food, experiences, and AV.



GET IN TOUCH

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SPRING BAY MILL